

### Making Peer Review Better

NASA's Science Mission Directorate (SMD) is strongly committed to ensuring that the review of proposals is performed in an equitable and fair manner.

To this end, and motivated by a successful study conducted for the Hubble Space Telescope, SMD is adopting dual-anonymous peer review (DAPR) for numerous programs.

Under this system, not only are proposers unaware of the identity of the members on the review panel, but the reviewers do not have explicit knowledge of the identities of the proposing team during the scientific evaluation of the proposal.



### Motivation



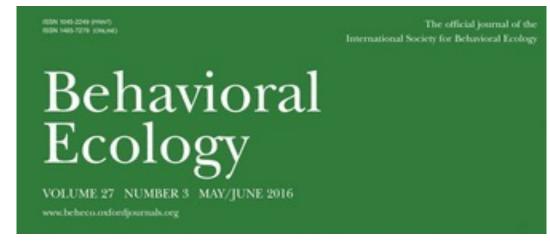


1. It is difficult to completely interrupt bias through training.

2. Structural changes are also needed.

### Double-Blind, aka Dual-Anonymous Review



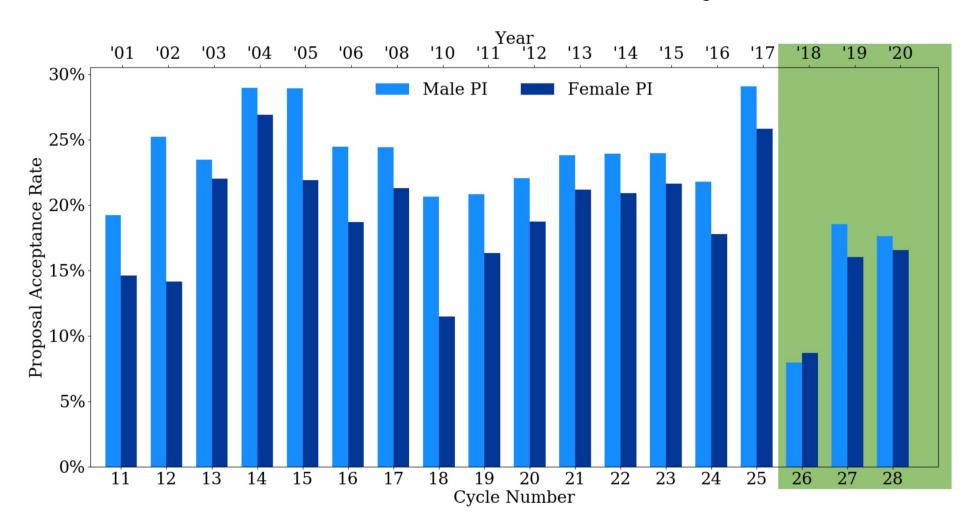


"In 1970, the top five orchestras in the U.S. had fewer than 5% women. Today, some... are well into the 30s."

Behavioral Ecology switched to double-blind review, resulting in a significant increase in female first-authored publications



#### Hubble Switch to Dual-Anonymous



Cycles 11-25  $<\Delta> = 5\%$ 

Cycles 26-28  $<\Delta>=1\%$ 



A key goal of dual-anonymous peer review is to level the playing field for everyone.

We want to create a change in the tenor of discussions, away from the individuals on the proposing team, and toward the proposed science.

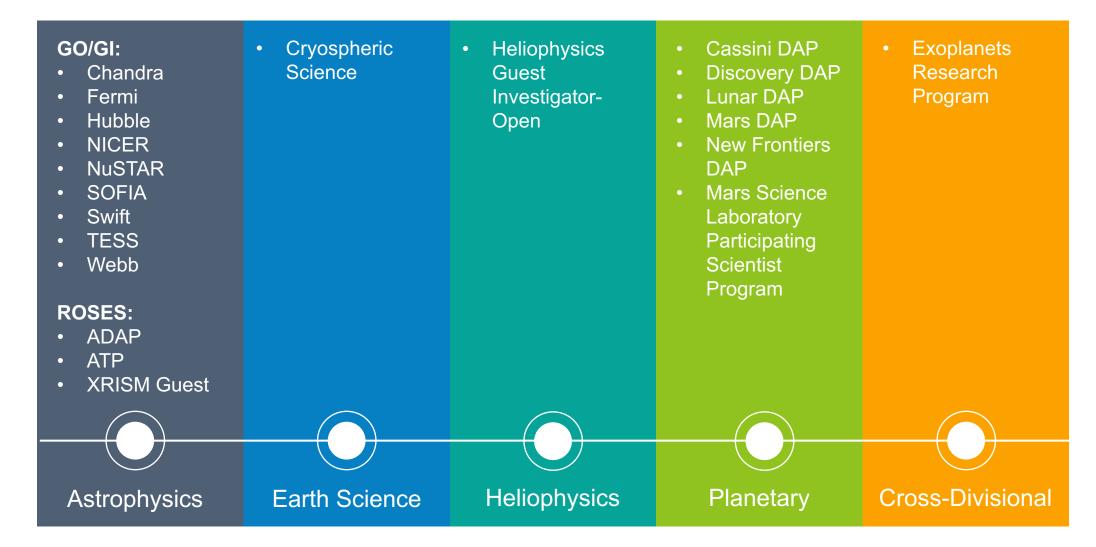
However, dual-anonymous peer review is not a silver bullet.



# Which Programs Are Converting to Dual-Anonymous Peer Review?



#### 2021 Dual-Anonymous Programs across SMD





# Proposal and Review Process



#### **Detailed Guidance**





The program element text contains specific instructions on how to prepare an anonymized proposal for that program. In addition, the NSPIRES page of each program element contains a document entitled "Guidelines for Anonymous Proposals" describes in detail the specific requirements of anonymous proposals.

A quick-start tutorial, as well as frequently asked questions, may be found at:

https://science.nasa.gov/researchers/dual-anonymous-peer-review

A Town Hall was held prior to the first Planetary Science Division DAPR Program, Habitable Worlds under ROSES-2020, on October 7, 2020 with over 250 attendees.

#### Flow of the Review



The anonymized scientific review takes place. All assessments are complete, grades finalized, and panel summaries written.



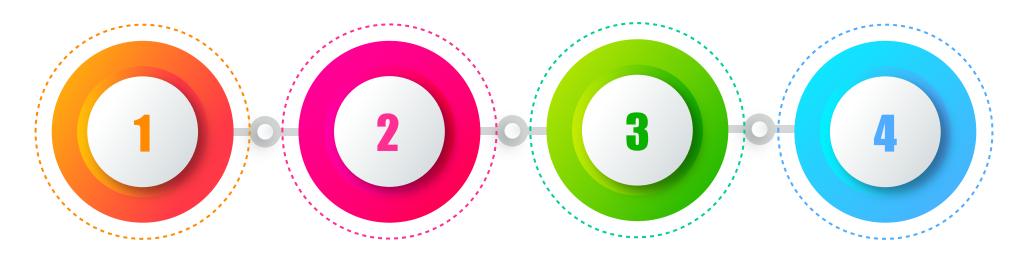
The "Expertise and Resources – Not Anonymized" document is distributed to panelists for a subset of proposals. Panelists assess the team and resource capability to execute the proposed investigation.



## Success Metrics and DAPR Experience So Far



#### **Success Metrics**



99% OF PROPOSALS
SUBMITTED ARE
COMPLIANT

POSITIVE REVIEWER SURVEYS CONSULTANTS SAY REVIEWS ARE FOCUSED ON SCIENCE REDUCTION IN
GENDER GAP
MEASURED OVER ~3
CYCLES

#### DAPR Status for PSD

#### **Completed**:

- Habitable Worlds (ROSES-2020)
- Exoplanet Research Program (ROSES-2021)
- Cassini Data Analysis Program (CDAP; ROSES-2021)

#### In-progress/ Future (all ROSES-2021):

- Four other Data Analysis Programs (DAPs; Discovery, Lunar, New Frontiers, and Mars)
- Mars Science Laboratory Participating Scientist Program (MSL PSP)



#### Compliance

Most proposals were in compliance with DAPR requirements.

Less than 2% of proposals were declined without review for egregious DAPR compliance issues (more proposals were rejected due to other compliance issues).

Numerous other DAPR non-compliances were observed; PIs received feedback on these issues as they arose in the form of letters or within the panel evaluations themselves

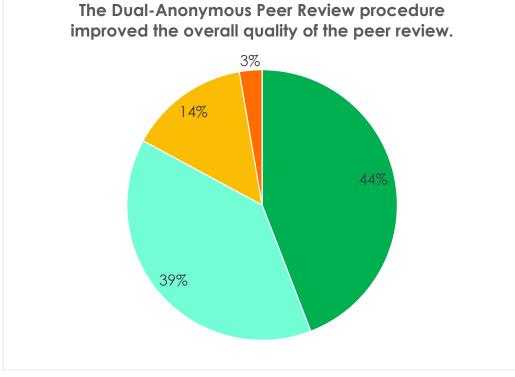
#### Common Pitfalls

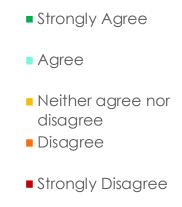
Common (minor) pitfalls we see in proposals about 10-15% of the time:

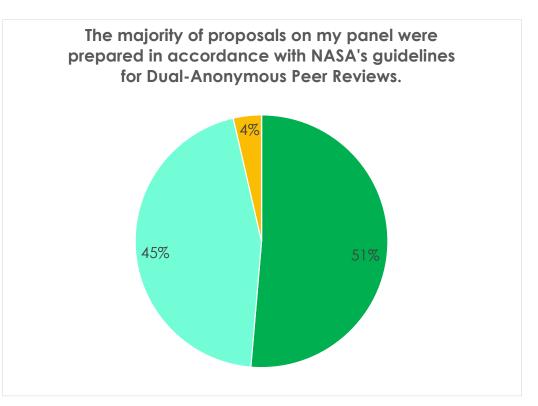
- 1. Claiming ownership of past work (e.g., "our previous analysis", "PI has an established record").
- 2. Including metadata (e.g., PDF bookmarks) that reveal the name of the PI.
- 3. Recycling proposals prepared prior to dual-anonymous peer review and not carefully anonymizing the text.
- 4. Providing the names of investigators on the contents page.
- 5. Providing the origin of travel for professional travel (e.g., conferences).
- 6. Mentioning the institution name in the Budget Narrative.
- 7. Including the PI or co-I names in budget tables.
- 8. Failure to follow the reference numbering scheme laid out for DAPR.
- 9. Accidental inclusion of names (inconsistently): (e.g. in one place in the proposal, it says "Co-I XX", while elsewhere it says "A co-I" or similar).



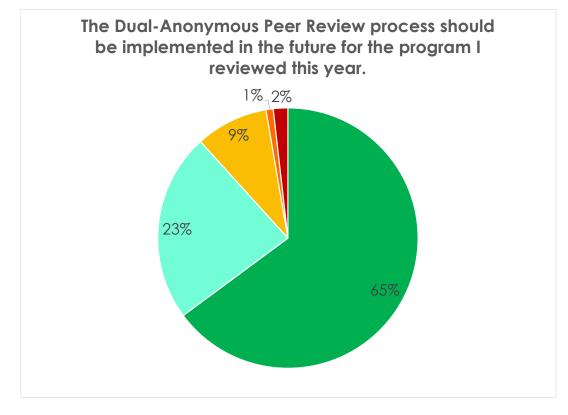
#### Reviewer Feedback



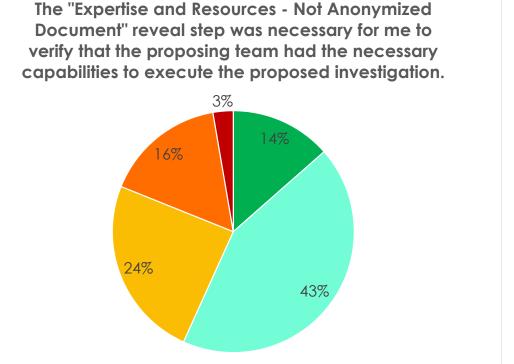




### Reviewer Feedback (cont.)



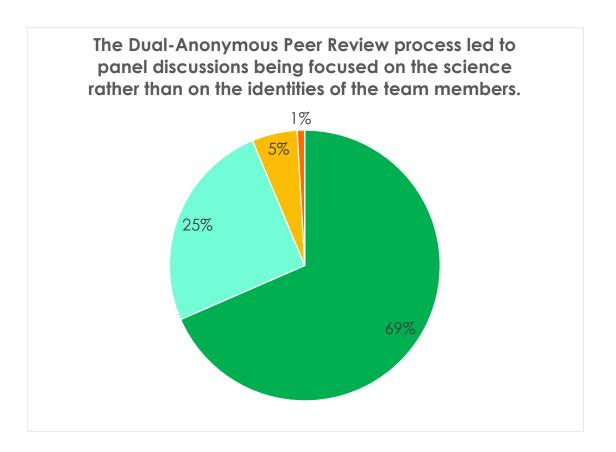






#### Reviews Focused on Science

- Strongly Agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly Disagree



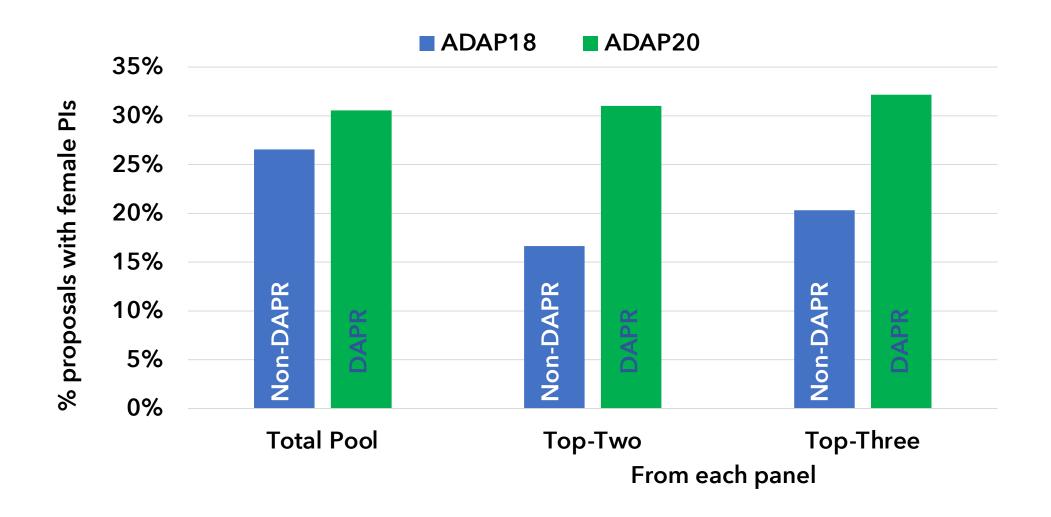


#### DAPR and the Gender Gap

PSD's DAPR pilot, Habitable Worlds, and the successor DAPR programs, were chosen to be under the DAPR process for programmatic reasons, not because of demonstrated gender gaps.

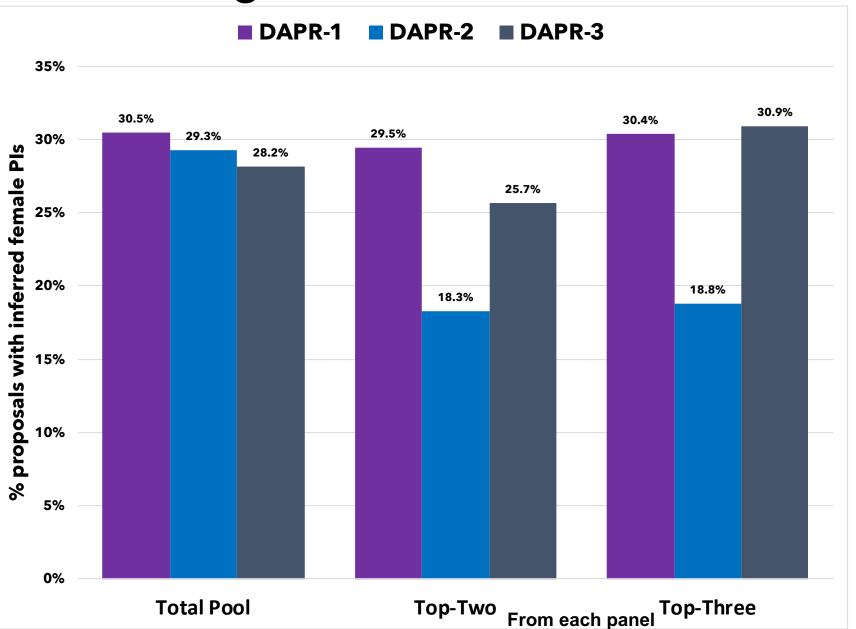
There are other areas where DAPR might address implicit bias (first time PIs, institutions, etc.), which will be looked at in the future.

#### Recent Astrophysics Data Analysis Program (ADAP) Results

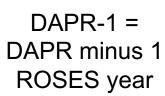


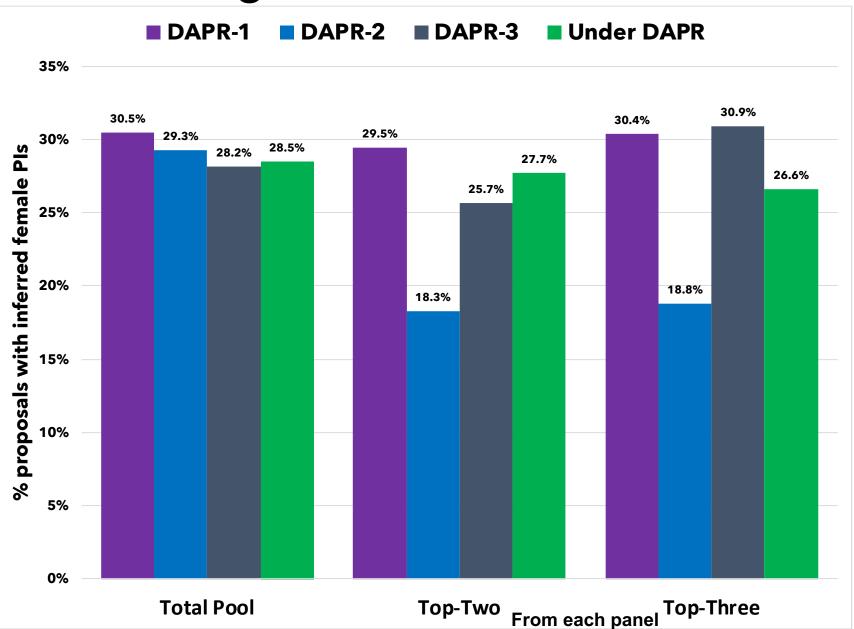
### All PSD DAPR Programs to Date

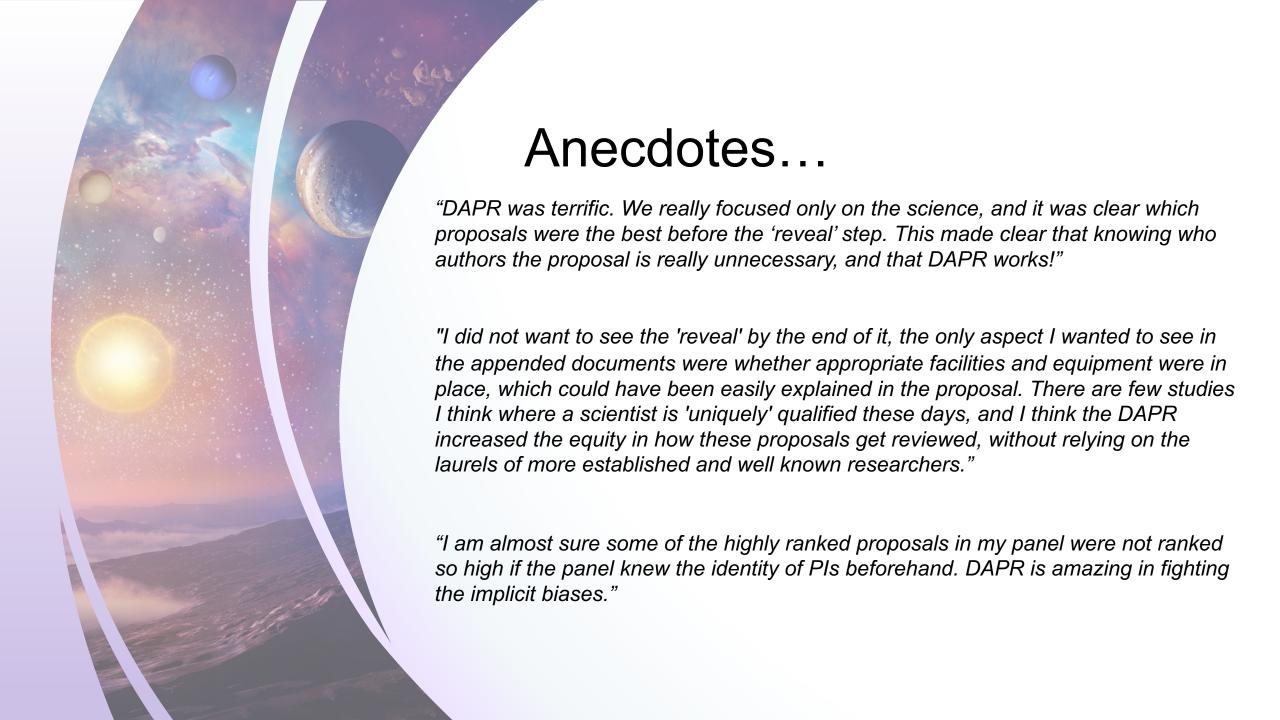
DAPR-1 = DAPR minus 1 ROSES year



### All PSD DAPR Programs to Date









## Final Remarks





### Unique PSD perspectives

Some Planetary Science work relies on laboratory equipment, and some laboratory setups prove harder to anonymize.

Mission PSPs may have unique requirements that differ from other DAPR programs.

→ We always remember that the goal of DAPR is not to make it impossible to guess the identities of the proposers, but rather to shift the discussion away from people and towards the science.

#### Final Remarks

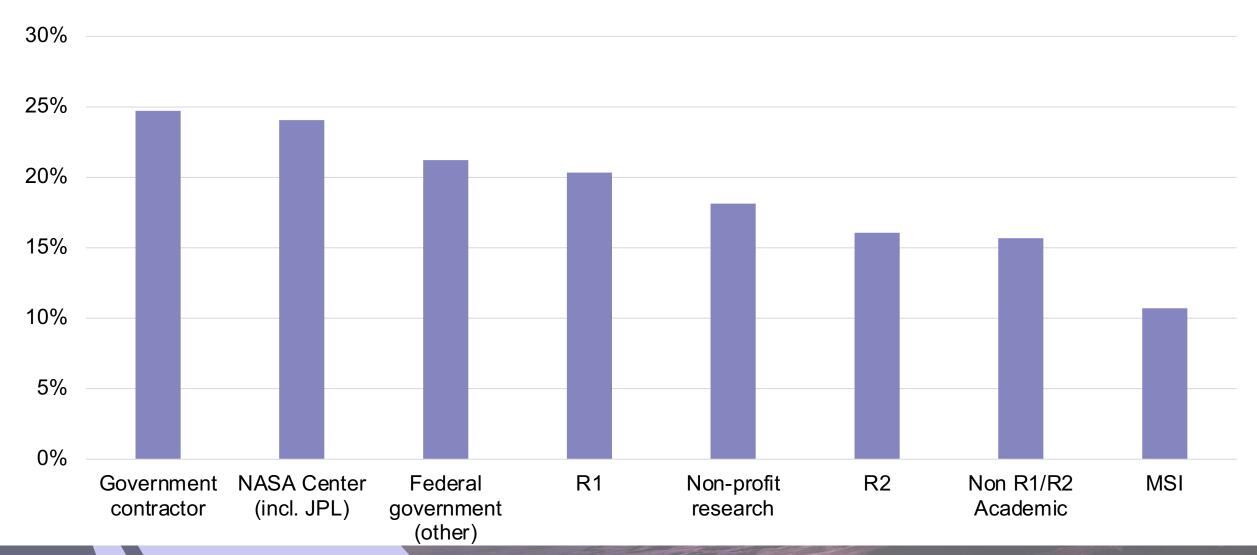
- NASA is proud to be leading in the implementation of dual-anonymous peer review for federal proposal evaluation.
- NASA understands that dual-anonymous peer review represents a major shift in the evaluation of proposals, and as such there may be occasional slips in writing anonymized proposals. However, NASA reserves the right to return without review proposals that are particularly egregious in terms of the identification of the proposing team.
- NASA further acknowledges that some proposed work may be so specialized that, despite attempts to anonymize the proposal, the identities of the Principal Investigator and team members are readily discernable. As long as the guidelines are followed, NASA will not return these proposals without review.
- We look forward to expanding dual-anonymous peer review in 2022 and beyond.



# BACKUP



# Success Rate by Institution Type for ROSES Programs Prior to 2020 SMD Pilot (ADAP + Earth USPI + Habitable Worlds + Heliophysics Guest Investigator)



### Submission of Anonymized Proposals



Exclude names and affiliations of the proposing team, including in figures and references to personal websites.



Do not claim ownership of past work, e.g., "my previously funded work..." or "our analysis shown in Baker et al. 2012..."



Cite references in the passive third person, e.g., "Prior analysis [1] indicates that ...".



<u>Do</u> describe the work proposed, e.g., "We propose to do the following..." or "We will measure the effects of..."



Include a separate not-anonymized "Expertise and Resources" document.

### Example of Anonymization

In Rogers et al. (2014), we concluded that the best explanation for the dynamics of the shockwave and the spectra from both the forward-shocked ISM and the reverse-shocked ejecta is that a Type Ia supernova exploded into a preexisting wind-blown cavity. This object is the only known example of such a phenomenon, and it thus provides a unique opportunity to illuminate the nature of Type Ia supernovae and the progenitors. If our model from Rogers et al. (2014) is correct, then the single-degenerate channel for SNe Ia production must exist. We propose here for a second epoch of observations which we will compare with our first epoch obtained in 2007 to measure the proper motion of the shock wave.

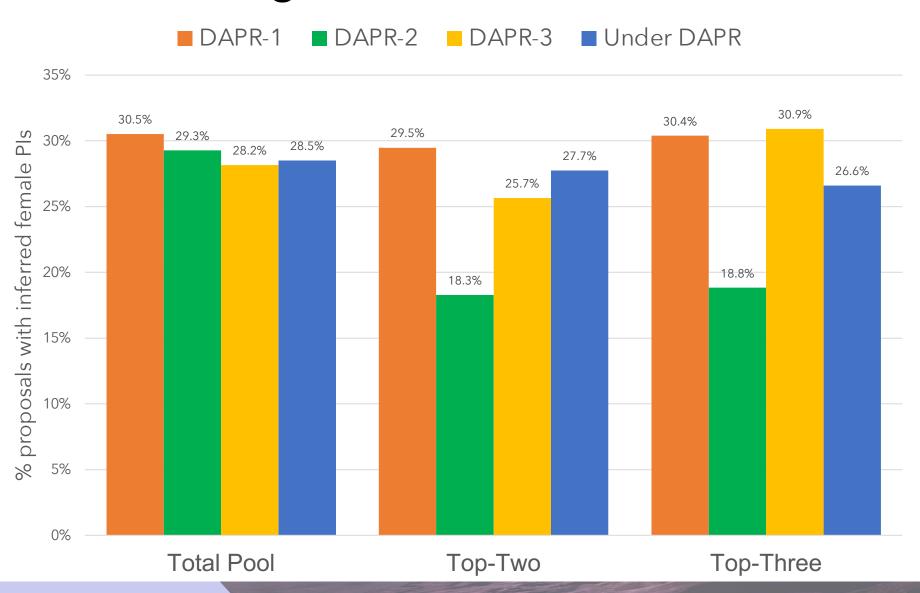
Here is the same text, again re-worked following the anonymizing guidelines:

Prior work [12] concluded that the best explanation for the dynamics of the shockwave and the spectra from both the forward-shocked ISM and the reverse-shocked ejecta is that a Type Ia supernova exploded into a preexisting wind-blown cavity. This object is the only known example of such a phenomenon, and it thus provides a unique opportunity to illuminate the nature of Type Ia supernovae and the progenitors. If the model from [12] is correct, then the single-degenerate channel for SNe Ia production must exist. We propose here for a second epoch of observations which we will compare with a first epoch obtained in 2007 to measure the proper motion of the shock wave.





### All PSD DAPR Programs to Date



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