

### ROSES-21 is complete

#### Programs with Due Dates

- Average time to notification: 128 days
  - 96% of notifications within 180 days
- Overall selection rate: 20% across all programs with due dates

#### NoDD Programs

- Average time to notification: 162 days
  - 50% of notifications within ~140 days
  - 90% of notifications within ~235 days
  - Target is 80% in ~180 days
    - Currently, 80% is at ~200 days; getting closer!
- Overall selection rate: 29% across all programs with no due dates

| Planetary Science Division ROSES 21 Program                          | Step-1 Due<br>Date | Step-2 Due<br>Date | Panels<br>Held | Selections/<br>Proposals | Selection<br>Dates | Days from Step-2 to<br>Select |
|--|--------------------|--------------------|----------------|--------------------------|--------------------|-------------------------------|
| Planetary Protection Research  | 04/12/2021         | 05/13/2021         | Yes            | 5/10 (50%)               | 10/15/2021         | 155                           |
| Exoplanets Research Program  | 04/02/2021         | 05/27/2021         | Yes            | 22/183 (12%)             | 10/6/2021          | 132                           |
| Development and Advancement of Lunar Instrumentation                 | 04/16/2021         | 06/16/2021         | Yes            | 5/44 (11%0               | 1/21/2022          | 219                           |
| Yearly Opportunities for Research in Planetary Defense               | 04/22/2021         | 06/17/2021         | Yes            | 12/23 (52%)              | 10/19/2021         | 124                           |
| Cassini Data Analysis Program¹                                       | 05/07/2021         | 07/09/2021         | Yes            | 15/38 (39%)              | 10/8/2021          | 92                            |
| Hot Operating Temperature Technology                                 | 06/01/2021         | 08/03/2021         | Yes            | 7/38 (18%)               | 11/12/2021         | 101                           |
| Juno Participating Scientist Program                                 | 06/14/2021         | 08/13/2021         | Yes            | 10/27 (37%)              | 11/12/2021         | 91                            |
| VIPER Mission Co-Investigator Program                                | 07/02/2021         | 08/31/2021         | Yes            | 8/50 (16%)               | 12/21/2021         | 112                           |
| Planetary Science and Technology Through Analog Research             | 07/23/2021         | 10/07/2021         | Yes            | 6/49 (12%)               | 3/30/22            | 175                           |
| New Frontiers Data Analysis Program <sup>1</sup>                     | 09/03/2021         | 11/04/2021         | Yes            | 7/21 (33%)               | 1/24/2022          | 81                            |
| Mars Science Laboratory Participating Scientist Program <sup>1</sup> | 09/15/2021         | 11/05/2021         | Yes            | 25/50 (50%)              | 1/21/2022          | 77                            |
| Mars Data Analysis <sup>1</sup>                                      | 09/24/2021         | 11/18/2021         | Yes            | 20/66 (30%)              | 5/10/2022          | 173                           |
| Discovery Data Analysis <sup>1</sup>                                 | 09/28/2021         | 11/23/2021         | Yes            | 9/31 (29%)               | 3/26/2022          | 107                           |
| Planetary Science Early Career Award                                 | N/A                | 12/08/2021         | Yes            | 5/27 (19%)               | 4/17/2022          | 130                           |
| Payloads and Research Investigations on the Surface of the Moon      |                    | 12/20/2021         | Yes            | 2/29 (7%)                | 6/7/2022           | 169                           |
| Lunar Data Analysis¹   | 12/01/2021         | 02/24/2022         | Yes            | 7/35 (20%)               | 6/16/2022          | 112                           |
| Martian Moons eXploration Participating Scientist Program            | MOVING TO ROSES-22 |                    |                |                          |                    |                               |
| Future Investigators in NASA Earth and Space Science and Technology  | N/A                | 02/11/2022         | Yes            | 32/230 (14%)             | 6/15/2022          | 124                           |
| OSIRIS-REx Sample Analysis Participating Scientist Program           |                    | 04/26/2022         | Yes            | 8/58 (17%)               | 8/1/2022           | 97                            |

1: DAPR Program

Highlighted in Yellow = Cross-Divisional
Not solicited this year: MatISSE, ICAR, Habitable Worlds

### NoDD programs

We will be reporting NoDD statistics, in general, for the past year.

|      |         |                         | Within the Last year |         |          |          |            | Proposals 5-12 months old |         |               |                         |                                     |                           |  |  |
|------|---------|-------------------------|----------------------|---------|----------|----------|------------|---------------------------|---------|---------------|-------------------------|-------------------------------------|---------------------------|--|--|
|      | Program | Total<br>ROSES21-<br>22 | Submitted            | Pending | Declined | Selected | Selectable | Selection<br>Rate         | # Props | Still pending | Older than<br>12 months | #props in 270 days prior to 10/1/22 | # of<br>these<br>notified | 50%<br>notification<br>time as of<br>10/1/22 | 80%<br>notification<br>time as of<br>10/1/22 |
| C.2  | EW      | 53                      | 33                   | 6       | 17       | 10       | 0          | 30%                       | # F10ps |               |                         |                                     | 24                        | 127  | 149  |
| C.2  | EVV     | 55                      | 33                   | О       | 17       | 10       | U          | 30%                       | 26      | 2             | 0                       | 26                                  | 24                        | 127  | 149  |
| C.3  | SSW     | 117                     | 94                   | 21      | 46       | 24       | 3          | 26%                       | 75      | 7             | 0                       | 73                                  | 61                        | 184  | 274  |
| C.4  | PDAR    | 62                      | 38                   | 10      | 24       | 4        | 0          | 11%                       | 30      | 2             | 3                       | 31                                  | 26                        | 133  | 186  |
| C.5  | EXO     | 89                      | 56                   | 15      | 24       | 15       | 2          | 27%                       | 41      | 2             | 0                       | 36                                  | 30                        | 130  | 188  |
| C.6  | SSO     | 27                      | 19                   | 8       | 7        | 4        | 0          | 21%                       | 15      | 4             | 0                       | 15                                  | 9                         | 148  | Not<br>achieved                              |
| C.12 | PICASSO | 25                      | 16                   | 2       | 8        | 6        | 0          | 38%                       | 14      | 0             | 0                       | 13                                  | 12                        | 157  | 193  |
| C.16 | LARS    | 16                      | 8                    | 4       | 2        | 2        | 0          | 25%                       | 6       | 2             | 0                       | 7                                   | 4                         | 117  | Not<br>achieved                              |
|      |         |                         |                      |         |          |          |            |                           |         |               |                         |                                     |                           |  |  |

#### Notes:

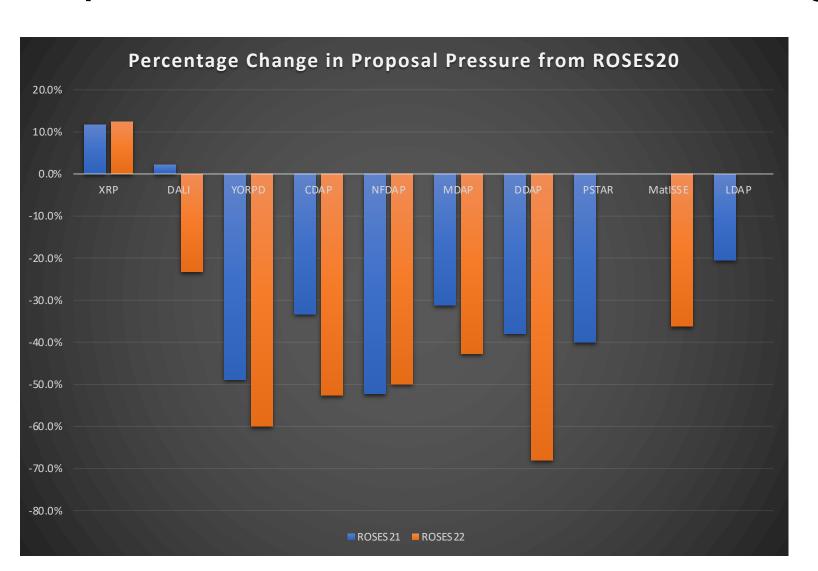
Selection rates have improved!

Proposals are still meeting high standards.

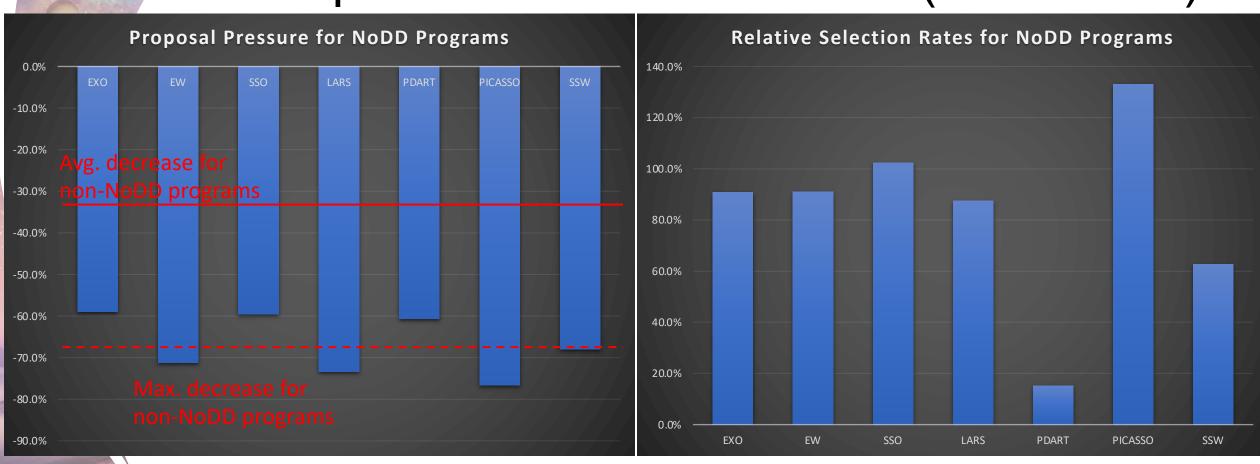
It is taking us too long to get proposals reviewed and notified

But we're getting better!

## Proposal Pressure: Due Date Programs



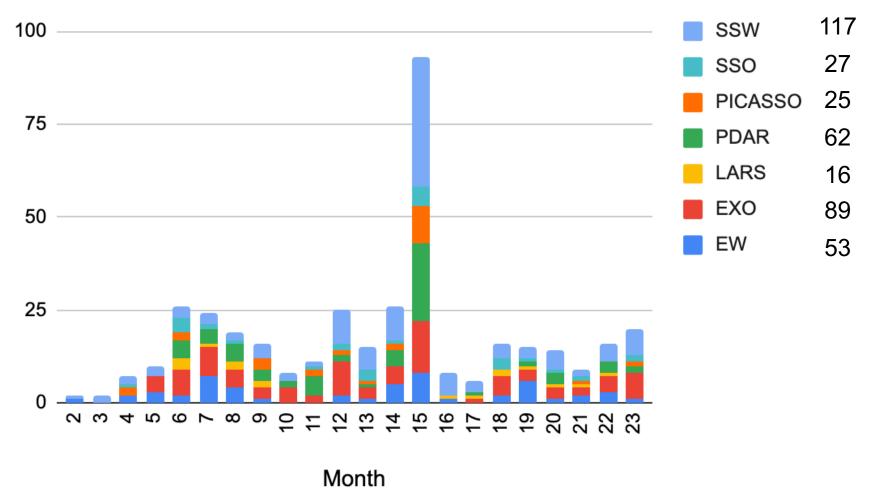
## Proposal Pressure in NoDD (ROSES21)



This is the **change** in selection rates relative to ROSES20.

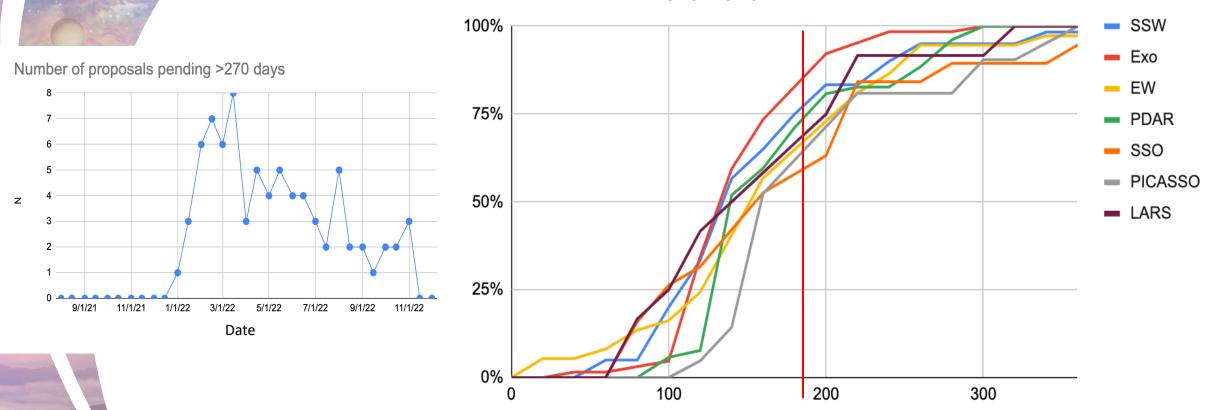
## NoDD Proposal Submissions





### NoDD Time to Notification

Percent notified by (days)



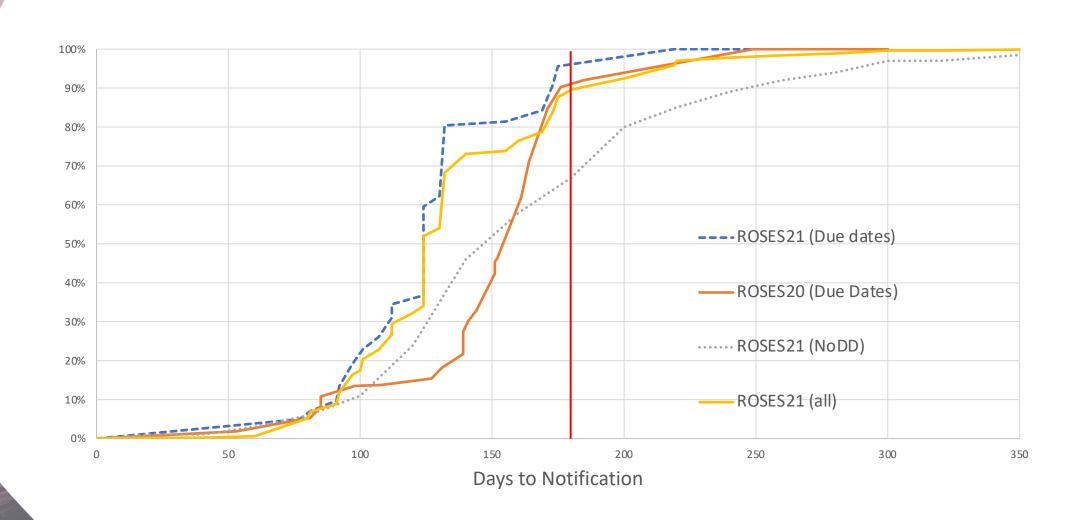
Beginning: some proposals languished while we waited for additional proposals

Now: Time to notification is improving.

Original Goals: 50% of PIs notified in <150 days (at 152 days now); 90% in <235 days (at 278 days now).

New target: 80% within 180 days

## Time to Notification: pre-NoDD and now



### NoDD: Informal Feedback after 1 year

#### **Community Feedback:**

The majority of feedback from the community has been very positive

#### **Program Officer Feedback:**

NoDD is more work

Reminder: We decided to do a three-year trial of NoDD, and we knew that the first year would be the toughest as everything transitions.

#### **Concerns:**

Low proposal pressure (but this is true for all programs)

Time to notification

#### Reminders on ROSES 22

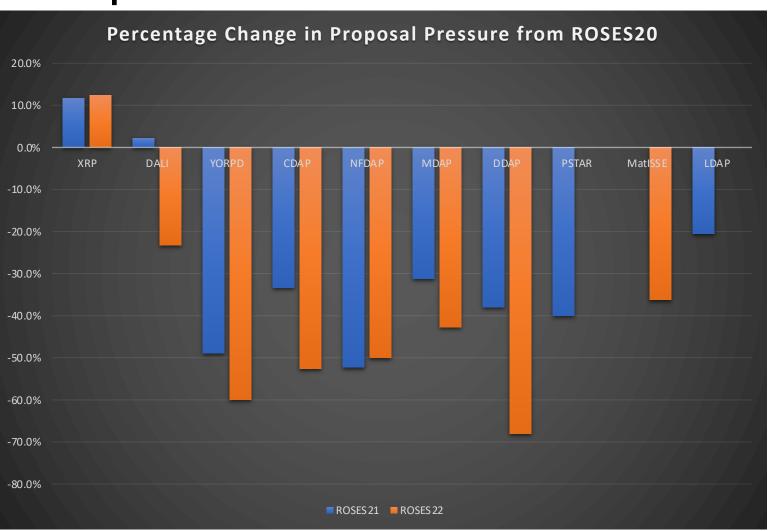
- No Due Date (NoDD) programs (open now!)
  - https://science.nasa.gov/researchers/NoDD
- Remember rules on duplicate proposals (see C.1)
- Compliance: We are checking and strictly enforcing compliance rules. Non-compliant proposals may be returned without review or be declined on this basis regardless of intrinsic merit score from the panel.
  - Please remember, compliance rules exist in part to ensure readability and accessibility.

### ROSES22: No more news

- All of the Step-1 due dates have now passed
- Two programs with no Step-1 have Step-2 due dates coming soon
  - Analog Activities to Support Artemis Lunar Operations (Today, Dec. 6)
  - Planetary Science Early Career Award (Thursday, Dec. 8)
- We're actively working on ROSES23 solicitations stay tuned for details
  - Not adopting inclusion plans at this time (more info coming in a few slides)

| Planetary Science Division ROSES 22 Programs                        | Step-1 Due<br>Date | Step-2 Due<br>Date | Panels<br>Held | Selections/<br>Proposals | Selection<br>Dates | Days from Step-2 to<br>Select |
|---|--------------------|--------------------|----------------|--------------------------|--------------------|-------------------------------|
| Exoplanets Research Program   | 03/31/2022         | 05/26/2022         | Yes            | 30/173 (17%)             | 08/30/2022         | 96                            |
| Maturation of Instruments for Solar System Exploration              | 04/06/2022         | 07/14/2022         | Yes            | 5/37 (14%)               | 10/20/22           | 98                            |
| Planetary Science Enabling Facilities                               | 04/08/2022         | 06/03/2022         | Yes            | 10/25 (40%)              | 10/31/22           | 150                           |
| Development and Advancement of Lunar Instrumentation                | 04/13/2022         | 06/15/2022         | Yes            | XX/33                    |                    |                               |
| Yearly Opportunities for Research in Planetary Defense              | 04/21/2022         | 06/16/2022         | Yes            | 8/17 (47%)               | 12/2/22            | 169                           |
| Cassini Data Analysis Program <sup>1</sup>                          | 05/05/2022         | 07/07/2022         | Yes            | 8/27 (30%)               | 09/26/2022         | 81                            |
| Martian Moons eXploration Participating Scientist Program           | 06/16/2022         | 08/16/2022         | No             | XX/49                    |                    |                               |
| Planetary Protection Research                                       | 06/21/2022         | 07/20/2022         | Yes            | XX/15                    |                    |                               |
| Discovery Data Analysis <sup>1</sup>                                | 09/06/2022         | 11/01/2022         | No             | XX/16                    |                    |                               |
| New Frontiers Data Analysis Program <sup>1</sup>                    | 09/07/22           | 11/3/2022          | No             | XX/22                    |                    |                               |
| Mars Data Analysis <sup>1</sup>                                     | 09/07/2022         | 11/15/2022         | No             | XX/55                    |                    |                               |
| Analog Activities to Support Artemis Lunar Operations               | N/A                | 12/06/2022         |                |                          |                    |                               |
| Planetary Science Early Career Award                                | N/A                | 12/08/2022         |                |                          |                    |                               |
| Apollo Next Generation Sample Analysis Program                      | 10/17/2022         | 01/19/2023         |                |                          |                    |                               |
| Precursor Science Investigations for Europa                         | 11/01/2022         | 12/16/2022         |                |                          |                    |                               |
| Interdisciplinary Consortia for Astrobiology Research               | 09/15/2022         | 01/20/2023         |                |                          |                    |                               |
| Habitable Worlds <sup>1</sup>                                       | 11/08/2022         | 02/03/2023         |                |                          |                    |                               |
| Lunar Data Analysis¹  | 12/1/2022          | 02/23/2023         |                |                          |                    |                               |
| Artemis III Geology Team  | TBD                | TBD                | Н              | lighlighted in           | Yellow = Cr        | oss-Divisional                |
| Concepts for Ocean Worlds Life Detection Technology                 | TBD                | TBD                |                |                          | in ROSES22:        |                               |
| Future Investigators in NASA Earth and Space Science and Technology | TBD                | TBD                |                |                          |                    | 3                             |

## Proposal Pressure: Due Date Programs



With the exceptions of XRP and NFDAP, proposal pressure is down relative to ROSES21 in all programs.

The trend (?) continues.

### Inclusion Plans

- NASA introduced inclusion plans last year; the Astrophysics Division did a pilot and ESSIO followed up with their own version.
- Concerns about the early trials of the inclusion plans are being addressed by a SMD Community of Practice, and a more complete plan for inclusion plans is coming together. PSD will likely start adopting inclusion plans as part of ROSES24 (not ROSES23)
- The goal of inclusions plans is to address inclusion within teams. These are not intended to be outreach plans or to address larger issues
  - Focus is on barriers to inclusion for team members, activities to address/mitigate those barriers, and metrics to assess success
- Reviewed by separate panel of IDEA experts, social scientists
- Unsatisfactory Inclusion Plans (IPs) will not affect selection (at first)
- SMD is working on compiling and creating resources for proposers writing IPs, will be posted at this site: <a href="https://science.nasa.gov/researchers/inclusion">https://science.nasa.gov/researchers/inclusion</a>

### **IDEACon**

- IDEACon was held 25-29 April, 2022, sponsored by LPI and NASA
- At the last PAC meeting, the PAC requested NASA response to the recommendations from IDEACon
  - There is a lot to digest from the workshop and giving complete, thoughtful answers to everything in the report will take time. But we can provide some reflections on those recommendations.

**Recommendation A.1**: Create an outward-facing position within the NASA Science Mission Directorate (SMD) to advance and implement IDEA principles within NASA.

**Recommendation A.2.1**: NASA should consider team diversity when selecting and extending missions, projects, facilities, and other large teams.

**Recommendation A.2.2**: In order to retain that diversity, project teams must also implement policies for creating inclusive and safe environments, including but not limited to codes of conduct and bystander intervention training.

**Recommendation A.3**: NASA should fund members of the community for their IDEA service work within planetary science and astrobiology.

**Recommendation A.4**: The community and NASA should define professional ethics more broadly than only financial conflict of interest and, in particular, should treat harassment the same way as any other type of research misconduct.

### IDEACon: Reflections

**Recommendation A.1**: Create an outward-facing position within the NASA Science Mission Directorate (SMD) to advance and implement IDEA principles within NASA.

PSD agrees that a position like this could have immense value, provided that the individual has both authority and resources to implement change. PSD is prepared to advocate for such a position, but as the recommendation states, this position should be at the SMD level. This requires a much broader buy-in across the directorate.

SMD is developing the NASA Bridge Program, designed to help develop access points for underrepresented groups.

**Recommendation A.2.1**: NASA should consider team diversity when selecting and extending missions, projects, facilities, and other large teams.

NASA already considers team diversity on the axis allowed by law (e.g., geography, institutional types, career stage). NASA does not, and cannot (by law) consider protected demographic factors (e.g., race, sex/gender, national origin).

Is this a topic on which the PAC would like to hear from the Office of the General Counsel?

**Recommendation A.2.2**: In order to retain that diversity, project teams must also implement policies for creating inclusive and safe environments, including but not limited to codes of conduct and bystander intervention training.

Over the past several years, mission teams have voluntarily starting incorporating Codes of Conduct into their "rules of the road." PSD considers this a best practice and encourages all teams to adopt it. An SMD IDEA Working Group is developing a CoC template for mission teams and flight projects, as a step towards having a CoC for all missions.

Codes of Conduct are being implemented for all field campaigns and for conferences/workshops.

See the NASA response to the Decadal Survey recommendation 16-7.

**Recommendation A.3**: NASA should fund members of the community for their IDEA service work within planetary science and astrobiology.

This recommendation is rather complicated, in that the wide range of service activity does not lend itself to a single solution. PSD is considering several approaches to address some of these areas, within "the restrictions faced by NASA as a funding agency to support such work". A couple of specific thoughts:

- Many of the suggested activities could be supported institutionally with funding provided through overheads. NASA cannot "fix" IDEA without the active contributions of institutions!
- As inclusion plans are implemented, funding could be associated with those efforts to support some activities.
- We are working to build relationships with underrepresented communities. You can help by seeking out new collaborations: <a href="https://msiexchange.nasa.gov">https://msiexchange.nasa.gov</a>

**Recommendation A.4**: The community and NASA should define professional ethics more broadly than only financial conflict of interest and, in particular, should treat harassment the same way as any other type of research misconduct.

PSD agrees that harassment of all types is detrimental to the advancement of science, to developing a more diverse scientific culture, and to the principles for which NASA stands.

- NASA now requires disclosure of institutional harassment findings, and those findings can have impacts on current and future funding for harassers.
- Harassment can be reported to NASA:
  - https://missionstem.nasa.gov/filing-a-complaint.html
  - However, NASA authority to investigate such claims is very limited

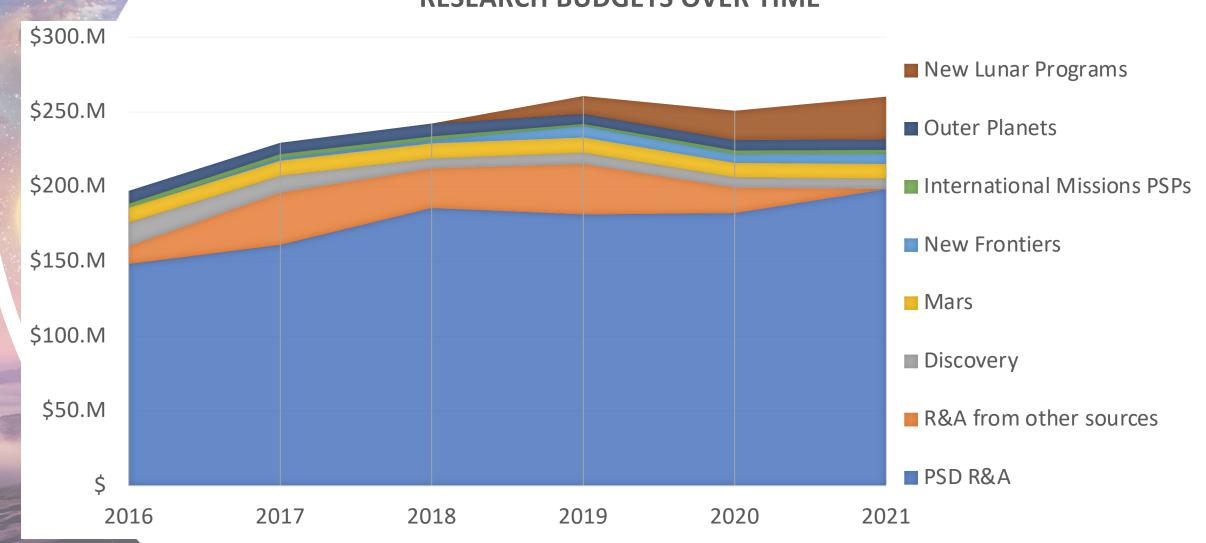
#### Some notes on IDEA in PSD R&A

Within the R&A Group, our approach (in general) is:

- Improve ourselves; training and education are not by themselves a solution, but a HQ workforce more cognizant of IDEA issues is better able to address them
- Look for places where improvements can get made
  - Who will benefit?
  - Who will pay? (money and time!)
  - Are impacts measurable?
- Focus Actions:
  - The group has limited bandwidth available for new activities
  - Do a few things well, get them established, then move on to the next thing

## FY21 Budget

#### **RESEARCH BUDGETS OVER TIME**





# Backup Slides



### Review Process

